
Supplier and Subcontractor Policy

At **BerryBlues Export (OPC) Pvt Ltd**'s garment factory, we recognize the importance of ethical practices throughout our supply chain. We are committed to partnering with suppliers and subcontractors who share our values and uphold high standards of social responsibility. Our policy includes:

1. Ethical Standards:

- We require all suppliers and subcontractors to adhere to ethical business practices, including compliance with applicable laws and regulations, respect for human rights, and commitment to fair labor practices.

2. Health and Safety:

- Suppliers and subcontractors must provide a safe and healthy working environment for their employees, including implementing measures to prevent accidents and injuries.

3. Environmental Responsibility:

- We encourage suppliers and subcontractors to minimize their environmental impact, comply with environmental laws and regulations, and adopt sustainable practices where feasible.

4. Monitoring and Compliance:

- We conduct assessments and audits of our suppliers and subcontractors to evaluate compliance with this policy and ethical standards. Audits may include on-site visits, interviews, and document reviews.
- Non-compliance with this policy may result in corrective action plans, termination of contracts, or other appropriate measures.

5. Supplier Development:

- We work collaboratively with suppliers and subcontractors to build capacity and support continuous improvement in social and environmental practices.
- Training and resources may be provided to help suppliers meet our expectations and achieve compliance with international standards.

6. Transparency and Reporting:

- We promote transparency in our supply chain practices and expect suppliers and subcontractors to disclose relevant information regarding labor practices, environmental performance, and compliance with this policy.

7. Commitment to Continuous Improvement:

- We are committed to continuously reviewing and improving our Supplier and Subcontractor Policy to reflect evolving standards, best practices, and stakeholder expectations.